

Second Congregational Church of Stafford at
West Stafford



2019

Annual Meeting: February 2, 2020
11:00 A. M.
Fellowship Hall

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The Second Congregational Church of Stafford
Established in 1764
West Stafford, Connecticut

197 West Stafford Road
Stafford Springs, Conn. 06076
Telephone (860) 684-2336

UNITED CHURCH OF CHRIST

January 15, 2020

The annual meeting of the Second Congregational Church of Stafford will be held on Sunday, February 2nd, 2020. This date is in compliance with Article XII, Section B.1.a of the constitution.

The Annual Meeting will convene at 11:00 AM to hear reports of the officers, boards, committees, and delegates, elect officers, boards, standing committees, delegates, auditors and historian, act on the budget, act on business and petitions legally presented, review the work of the past year and recommend priorities for the coming year.

Two petitions have been presented to the church clerk. We will be voting on a list of members to be moved from the active to the inactive list and we will vote on a proposed change to the constitution to simplify and clarify officer and board responsibilities. No other items other than those on the agenda may be acted upon at this meeting.

Signed,
Janice Gowdy /s/
Church Clerk

Agenda

Annual Meeting for 2020

11:00 A.M. Call to Order

- I. Reading of the Call
- II. Determination of Quorum
- III. Opening Worship
- IV. Determination of Voting Procedure
- V. Adoption of Minutes of the 2019 Annual Meeting
- VI. Adoption of Agenda
- VII. Presentation of Annual Reports:
 - A. Pastor's Report
 - B. Church Council
 - C. Clerk
 - D. Trustees
 - E. Diaconate
 - F. Christian Education
 - G. Stewardship Committee
 - H. Missions Committee
 - I. Delegates
 - J. Historian
 - K. Auditors
 - L. Financial Secretary
 - M. Treasurer

VIII. Nominating Committee

IX. Election of Officers, Boards

X. Adoption of 2020 Budget

XI. Old Business

Recess - [Diaconate and Trustees will elect their officers if quorums are present. Church Council will elect a secretary, if a quorum is present.]

XII. New Business

A. Proposal from the Deacons to move seven members to inactive status.

B. A re-write of the Church Constitution to simplify and clarify responsibilities of Officers and Committees.

XIII. Closing Worship

Adjournment

Minutes of 2019 Annual Meeting

Bruce Ladr read the call noting the addition of the need for a vote on:

Moving People to the Inactive List

Trustee's Being Able to Authorize Spending Up To \$5,000.00 Without a Church Vote

A Count was taken and a quorum was reached. Fifteen people were in attendance.

Carl led us in an opening prayer

John DelBene made a motion for a show of hands as the means to vote. Don Sanger seconded. All were in favor.

Minutes from the 2018 Annual Meeting were read. Lisa Ostrowski made a motion to accept as read and Don Sanger seconded. All were in favor.

Shirley Salisbury made a motion to adopt the agenda as written and Don Sanger seconded. All were in favor. Each committee chair was then asked to either read their respective reports or state "as written" if they did not wish to read the entire report unless there were any noted exceptions.

Reports were then voted on as follows:

Council Report - As written

Trustees Report - As written

Clerks Report - As written

Diaconate - As written with one exception. Carl's vacation was in July not August

Christian Education - As written

Stewardship - As written

Missions - As written with one exception "can tabs brought to Shriners in Springfield MA and donated."

Historian - As written

Financial Secretary - As written

Treasurers Report - As written. Don reviewed several line items and noted that it was a bit higher than hoped. Some of those factors were missions pledges were \$1300.00 less than pledged, utilities were higher but spending for building maintenance was lower.

Nominating Committee - As written

Slate of Candidates - Claire Richens made a motion and Florence seconded to accept the slate of candidates as presented by the nominating committee.

2019 Budget was reviewed. Ken May made a motion to accept the budget and John DelBene seconded. All were in favor.

Old Business:

Bruce made note that the Sunday School staff and substitutes were all trained and they have signed off on that training as suggested by our insurance broker.

A survey was done and work is ongoing to work on several of the suggestions that were made as part of that survey. Included in that was a group developed to work with Pastoral concerns and council as such.

There was a 15 minute break where each committee gathered and chose a chair/leader:

Trustees - Andy Greaves

Diaconate - Kathy Ladr

Christian Education - Judy DelBene

Stewardship - Lisa Ostrowski

Nominating Committee - Andy Greaves

Missions - None chosen until all members could meet

Bruce thanked and congratulated all for offering their guidance and expertise to each committee.

Moving Active Members to the Inactive list: After the list was reviewed by Kathy Ladr and Janice Gowdy, thirteen names on the list were sent letters stating that they would be moved to the inactive list. Only one responded and indicated that they wished to become inactive. Thirteen people are proposed to be moved.

Ken May made a motion to move the thirteen people from the active list to the inactive list. John DelBene seconded the motion. All were in favor.

A second new motion was to change the wording in the constitution to permit the trustees to be able to spend up to \$5,000.00 without a church vote. Bruce read the change as written. Ken May made the motion and Shirley Salisbury seconded the motion. It was also noted there will be the correction of item 3 (see attachment) will change to item #5. The motion was then approved by vote.

Bruce asked if there were any further questions or discussion and there were none.

The Council will have someone looking at the Constitution over the next year to make it a better and easier document to read and interpret. Don Sanger has agreed to be that someone.

At the March council meeting there will be a conversation of possibly changing the annual meeting to right after church on the same Sunday each year.

Upcoming Events of mention from Linda:

Flea Market will be May 3 & 4 with rain dates of May 10th & 11th".

September 20th & 21st with rain dates of September 27th & 28th

The Duck Race will be July 13, 2019

Keeping in Touch: Ken spoke about Capital Projects that have gone on over the last 30 years. The Parking lot which the lower one has ended its life and the Roof which is now 25 years old which was redone from the plywood up in 1994. The next roof change should be able to just be new shingles over the old shingles. In 2016 the roof was looked at and the report was good with no leaks showing but a few shingles are missing. Ken suggested getting a price on roofs of different types.

Carl gave a closing prayer and the meeting was adjourned by vote at 1:50pm with thanks to Bruce Ladr for a job well done!

Respectfully Submitted,

Kim Dickson, Council Secretary Substituting for Church Clerk

Pastor's Report

On June 16, 2019, I began my ministry here in West Stafford. I was your Interim Pastor, and that first Sunday I was privileged to watch the Sunday School conduct the service, while I supported their leadership by offering the Pastoral Prayer.

Since then, I've been learning what the congregation's expectations are, and adding some little changes to the Order of Worship – like introducing my “Associate Pastor” Smoulder the Dragon. So far, I haven't heard any negative feedback, except that I tend to lean more on the Pilgrim Hymnal than the New Century Hymnal. I am attempting to include a better mix!

I am extremely pleased and honored that all of you voted to have me as your Settled Pastor at the beginning of November. I was surprised that the discernment period was just five months (as was the Tolland Association) but it confirms the strong feeling I had that this call was a good fit for me and for the congregation. I do feel the kindred spirit we share; I feel this is just the beginning of a fruitful faith journey for all of us. I am blessed to walk with you!

So far, I have officiated at one Baptism, Juliana Marie Talamini on October 20 and three non-member funerals: Emily Cutler on July 18, Susan M. Kaluzewicz on December 17 and Walter I. Chase, Jr. on December 30. No weddings so far – but looking forward to them!

I have also had a few counseling conversations and will continue to be available for conversation or just as a sympathetic ear. Please drop by and we can have a chat! My office hours will be published in the bulletin insert each week.

It is my intention to attend as many of the church events as possible. The first requirement for becoming a pastor is to become a member of the congregation being served. I have formally transferred my membership to Second Congregational and take this commitment seriously. It is important to be a member as well as pastor – to be visible and available at each church event.

Please let me know any positive or negative input you may have. We can only prosper and grow if we are willing to work together as a family.

Grace and Peace,
Brian

Church Council Report

2019 has been a very busy and eventful year. The members of the Church Council along with members of the various committees and boards and individuals have been working very hard on many projects for our church. These include our participation in Stafford's 300th Anniversary Celebration, Pumpkin Festival, Fall Tag Sale, the Holly Bazar, and the re-writing of the church Constitution to name but a few. I would like to thank each and every one of those people for their dedication and for the work they do for our church.

2019 also was a year of change. After numerous years of music from CD's we hired an organist / musician, Steve Fowler joined us in that capacity in March and has recently revived the Senior Choir so thank you Steve.

2019 also saw the retirement of our Pastor, Carl Reynolds, and the hiring of a designated (interim) Pastor and we welcomed Brian Baeder in June. In November we as a congregation decided to call Brian as our settled Pastor and he accepted that position.

As mentioned earlier members of the Church Council have been working on our Church Constitution in order to make it less burdensome and to facilitate changes that a committee must make to stay current and viable. The job descriptions and duties of the Boards and committees are currently in the Constitution so any time anyone has to make a change we have to call a congregational meeting. The constitution has been rewritten to remove all those items and each committee has or is writing an SOP or Standard Operating Procedure which states the duties and size etc. of all those groups. This will eliminate the need to have special meetings. The amended Constitution will be voted on at the annual meeting in February.

The church council will be meeting in January date is TBD at this point. We will ensure that the Constitution is ready for the Annual Meeting and vote. As always if you have concerns or question feel free to ask.

Bruce Ladr
Church Moderator

Church Clerk Report

We had three special church meetings in 2019. The first was January 20 and it was voted that the trustees could spend up to \$5,000 to maintain orderly operations without a special church meeting. The second was held on March 17 and we voted to let trustees spend \$6,000 to repair the lower driveway. The third meeting was November 10 to vote Brian Baeder as our new settled Pastor. On all issues the vote was unanimous.

The average attendance for the year 2019 was 24. In 2018 the average was 23.

Our church membership as of January 1, 2019 were: 97

Affirmation	0
Transfer	1
Inactive to active	0
Adjustment	1
Deletions:	
Transfer	0
Moved out of town	0
Going elsewhere	0
Death	1
Moved to inactive	12

As of December 31, 2019 our membership is: 86

Respectfully submitted,
Janice Gowdy
Clerk

Trustees Report

This year was a costly, but efficient year. The Trustees kept very busy and were able to tackle a nice big checklist of items.

We had very productive workdays in Spring and the Fall. The numbers were small in Spring, but in the Fall we had plenty of help. We were able to get rid of a lot of invasive weeds, and eliminate the bushes that were wrapped in poison Ivy in the front. We now have open beds, and an open front yard to make into something our own.

In March the congregation voted to allow the Trustees to spend up to \$6,000 to repair our lower parking lot. In early April a top layer of crushed stone was added, grading for improved drainage and compacting to produce a more stable surface was done as well. Then, in July, a layer of asphalt millings was added and compacted. Included in the parking lot project were repairs to the ditch behind our St. Pauley Shed for more efficient drainage. In March Scott Kowalshyn also repaired the roof above the shed next to the Little Shop. Lastly Brett of Rustology Home and Design Services offered to do several services for us at a discounted price (\$2,995)- power-washing the pillars, power washing all around the pillars, putting a Mad Dog primer on the pillars and painting them white. He is also going to stabilize some aluminum that is hanging from the ceiling of the front church entrance.

Beyond that all of those normal small yearly things were all taken care of by the Trustees, and everyone else who was able to lay their hands into making the church look great. I want to thank Bill and Bruce for all your help. The neighbor who always quietly does so much work for us. The Congregation for doing their part whenever needed. I hear you loud and clear as we enter the New Year. I will head the Trustees again and my phone is always on for recommendations. Our Budget looks solid, preparing to inspect our roof, and anything issues that may come our way. We look forward to paying off the upper parking lot and moving forward.

Respectfully submitted,
Andrew Greaves, Chair

Diaconate Report

Committee members for 2019 were: Kathy Ladr (chair), Peg Ekenbarger, Bill Gowdy, Don Sanger, Linda Sprague, and Debie Reynolds replaced by Sue Briggs.

Our Deacons had busy 2019 assisting in the normal activities such as Palm Sunday, Easter Sunday flowers on the cross, and the Advent Season including Christmas Sunday and Christmas Eve services. Our altar was brightened for both the Easter Service- with Easter lilies and Christmas- with poinsettias donated by our members and families in honor or memory of their family member. We also had a beautiful Thanksgiving table thanks to the Gowdys. We also thank Colleen Corona for donating a new Advent Wreath for our use during the Christmas season.

The retirement of Rev. Carl Reynolds required the deacons to find a new pastor. We had a retirement lunch for Carl on June 9. The UCC has implemented a new position called a designated pastor. This is an interim pastor that the congregation can vote on to become a permanent pastor. The deacons decided to use this process. We completed a mini profile of the church and sent it out. We were delighted to find Pastor Brian Baeder who began his work with us on June 16. In November, we were thrilled to have the congregation vote on having Brian become our settled pastor.

We had wonderful weather for our Brookside Service on June 23 and the service was very well attended. Our August 11 service at Sun Valley was another lovely service. We also thank Brian Baeder for his gift of music on several Sundays. We had a special Christmas concert performed by the Stafford High School Madrigals on December 14. Many thanks to all who helped with refreshments for the occasion.

Services were well covered and we have made some changes to the order of worship. Peg Ekenbarger, Bill Gowdy, Don Sanger, Debie Reynolds, Linda Sprague, and me served during the first half of this year. We were saddened to see Debie leave but were happy to have Sue Briggs join our board. Acolytes were in attendance for most of the year and lit the candles on those Sundays.

The deacons covered several of the morning worship services when the pastors were sick or on vacation. We are so thankful to have Brian write everything for us when he is going to be away.

The deacons have also begun a program of sending cards and/or making small gift baskets for our shut-in members and friends. Currently we have eight people we are remembering at certain times of the year. The response from the people has been very positive.

The Deacons Fund 2019 ended with a balance of \$503.20. This balance reflects contributions from our members on the first Sunday of each month.

Membership was reviewed this year. Several members were placed on the inactive list. In October, Juliana Talamini was baptized.

Respectfully Submitted,
Kathleen Ladr
Chairperson, Deacon's Committee

Christian Education

Committee members for 2019 were: Judy DelBene (chair), Desiree DelBene, Sarah Roman Greaves and Rebecca Bedford.

There are currently 5 students enrolled in Sunday School and 2 teachers. The curriculum being used is "All Together Now" and gathers all of the ages in one classroom.

There is one child enrolled in the nursery.

This year's Christmas pageant, presented on December 22, was titled " 'Twas the Night Before Christmas" and told the story of Jesus' birth as seen through the eyes of a very busy mouse. The children enjoyed presenting it to their church family. Thank you to the adults who stepped in at the last minute to fill in for some of the parts.

The children also celebrated Children's Sunday on June 16th with a sermon titled, "Ways to Pray".

One of our students attended Silver Lake.

Respectfully submitted,
Judy DelBene

Stewardship Committee

The Stewardship Committee met in late September to discuss the 2020 Stewardship campaign. Pastor Brian wrote the campaign letter, and we set the date of November 24, 2019 for

Stewardship Sunday.

Approximately 49 letters were either mailed or distributed at the November 3rd Sunday church service.

We received 25 pledges for 2020, with a pledge amount of \$33,408 for the General Fund, \$782 for the Missions Fund, and \$8,004 for the Capital Campaign fund, totaling \$42,194.

Below is a Pledge comparison chart for 2019 vs 2020:

Pledge Comparison Chart			
	2019	2020	Difference
# of Pledges	22	25	3
General Fund	32,562	33,408	846
Missions	629	782	153
Capital Campaign	6,746	8,004	1,258
TOTAL	\$39,937	\$42,194	\$2,257

Once again, we would like to thank everyone who pledged this year, and are grateful for the generosity of our congregation.

Respectfully Submitted,

The Stewardship Committee,
 Kim Dickson
 Lisa Ostrowski

Missions Committee

Committee members for 2019 were: Judy DelBene (chairperson), Lisa Ostrowski, Kim Dickson and Linda Sprague.

We have many ongoing missions, one is the monthly collection of non perishable foods. We had been bringing these foods to Stafford Human Services but were informed of a change in procedure for their facility. SHS no longer is dispensing food to their clients monthly so we will be donating to Crystal Lake Community Methodist Church for distribution to clients in Ellington and Stafford. We also collect monetary donations on months which have five Sundays and donate this money to Safenet.

Through out the year we had offerings for One Great Hour of Sharing, Neighbors in Need and The Christmas Fund (formerly Veterans of the Cross). Part of our proceeds from the rest area(10 percent) are sent to Dana Farber. And money from the pasta dinner is sent to St. Jude.

In December, cookies were taken to the Stafford American Legion to be shipped off to the troops.

Nine boxes of food were collected on Easter and taken to Stafford Human Services, nine Thanksgiving boxes were taken to Safenet and at Christmas two boxes were given to people who voiced a need and the remaining seven were delivered to Hockanum Valley Community Council in Vernon.

Twenty names were placed on the Angel tree and the gifts were delivered to Stafford Human Services. At the same time twenty-nine pairs of gloves, mittens, scarves and hats were donated. Throughout the months of November and December we collected sixteen coats, these were taken to Stafford Human Services thrift store. We also collected socks of all sizes for all genders and donated them to Stafford Human Services.

We, as a committee, are so grateful to you, our church family for your continued caring and generosity. Thank you so much.

Respectfully submitted,
 Judy DelBene, Chair

Delegates

No report submitted.

Historian

No Report Submitted

Auditors

Report to be given at the Annual Meeting.

Financial Secretary

There were 24 pledges in 2019. The total pledged for the general fund was 32,562, for missions \$629, and capital campaign was \$6,746 for a total of \$39,937.

We received as of December 31, 2019 \$32,561 (only \$1 short!), \$499 for missions, and \$6515.75 for capital campaign, for a total of \$39,575.75. This is a difference of \$361.25 that we were short. Eleven pledges were paid exactly, four overpaid, and 9 underpaid.

The little shop made \$1,075.15 in 2019. This means the little shop has brought in a total of \$6,119.65 since its opening in 2008.

Respectfully submitted,
Janice Gowdy
Financial Secretary

Treasurer

Treasurer's Report January 1, 2019 - December 31, 2019

1/11/2020

Receipts

R14	Church Utilities		\$0.00
R18	Maintenance - Buildings and Equipment		\$0.00
R21	Freewill		\$1,622.69
R22	Pledges		\$32,561.00
R23	Contributions		\$2,169.35
R24	Fund Raising		\$14,595.96
	Little Shop n/c	\$1,036.83	
	St. Pauley Shed	\$1,514.84	
	Breakfast	\$53.00	
	Barn Sale	\$863.26	
	Earth Day	\$55.00	
	Tag Sale/Flea Market	\$1,917.93	
	Rest Stop	\$4,752.04	
	Duck Race	\$1,270.56	
	Pasta Dinner	\$600.00	
	Holly Bazaar	\$1,655.75	
	300 Anniversay Booth	\$303.25	
	Pumpkin paint and Bake sale	\$303.50	
	Cook Books	\$210.00	
	Bags	\$60.00	
R25	Checking Account Interest		\$8.85
R26	Invested Funds		\$10,500.00
R27	Memorial Gifts		\$200.00
	Memoral Gift Karan Milam	\$200.00	
R29	Lighting Of the Cross		\$210.00
R33	Postage		\$0.00
R34	Music		\$0.00
R37	Summer Conferences		\$0.00
R38	Stewardship		\$0.00
R39	Miscellaneous		200.00
	Use of parish house by cemetery Assoc		

R51	Missions - Basic Support		\$499.00
R52	Missions - UCC Special Missions		\$132.00
	One Great Hour of Sharing	\$35.00	
	Neighbors In Need	\$43.00	
	The Christmas Fund	\$54.00	
R53	Missions - Other Special Missions		\$58.00
	Safenet		
RFC	Capitol Fund		\$6,539.75
	TOTAL RECEIPTS		\$69,296.60

DISBURSEMENTS

D1	Minister's Salary		\$15,913.78
	Carl Reynolds	\$10,985.16	
	Brian Baeder	\$4,928.62	
D2	Substitute Pastors		\$0.00
D3	Travel Expense		\$618.95
	Carl Reynolds	\$550.00	
	Brian Baeder	\$68.95	
D5	Housing Allowance		\$10,731.19
	Carl Reynolds	\$1,038.84	
	Brian Baeder	\$9,692.35	
D8	S/E tax		\$1,076.88
	Carl Reynolds	\$0.00	
	Brian Baeder	\$1,076.88	
D9	Health Insurance		\$2,321.05
	Carl Reynolds	\$1,865.00	
	Brian Baeder	\$456.05	
D11	Custodian		\$1,468.75
D13	Organist		\$3,075.00
D14	Church Utilities		\$4,119.14
	Williams Fuel Oil Co.	\$2,623.35	
	Eversource (Lite)	\$846.83	
	Frontier Phone	\$648.96	
D15	Parish House Utilities		\$3,985.71
	Williams Fuel Oil Co.	\$2,241.64	
	Eversource (Lite)	\$1,744.07	

D16	Property Insurance		\$6,804.25
D17	Employee Insurance		\$405.75
D18	Maintenance - Buildings and Equipment		\$8,363.56
	Outdoor Equipment- Snow Blower Maintaince	\$64.25	
	Outdoor Equipment- Lawn Mower Maintaince	\$66.90	
	Malcolm's Office Equipment- copier Service	\$291.94	
	Rustology Home Imp-Clean and Paint Collumn	\$2,995.00	
	Scotts Karpentry-Shed Roof	\$2,909.78	
	State of Ct- Boiler Inspection	\$240.00	
	Williams Fuel Oil Co.-furnace cleaning	\$280.00	
	North American Fire (extinguisher maintainanc	\$58.00	
	Moulton Bros- Alter rails	\$549.45	
	Brian Bader- Office Chair	\$138.24	
	Aqua Pump= Sump pump and Filter- PH	\$670.00	
	Janice Gowdy Barrels	\$100.00	
D19	Maintenance - Grounds		\$6,683.00
	Stephen Lingley Plowing (donation)	\$1,000.00	
	Andrew Greaves -Snow Shoveling	\$75.00	
	Andrew Greaves - Mowing	\$250.00	
	Bradway Excavating-Parking Lot	\$5,000.00	
	Rossi Signs and Lettering LLC -Church Signs	\$358.00	
D24	Fund Raising		\$680.70
	North Central Ct Health District	\$100.00	
	A & D Portable Rentals (Porta Potty)	\$160.00	
	Sue's Shirt Creations Bags	\$225.00	
	Kathy Noes.Fundraising Materials-Donation	\$100.00	
	Kenneth May - tent	\$95.70	
D26	Invested Funds		
	Pass Book 48000789		\$1,500.00
D30	Community Benevolences		\$0.00
D31	Worship Supplies		\$180.31
	Carl Reynolds Bulletins	\$49.97	
	"These Days" Subscription	\$53.55	
	Brian Baeder-Communion Cups	\$20.49	
	Brian Baeder-Bulletin Covers	\$56.30	
D32	Other Supplies		\$90.79
	Harland Clark - Checks	\$68.00	
	Brian Baeder-Printer Cartilages	\$22.79	
D33	Postage		\$0.00

D35	Christian Education		\$0.00
D37	Summer Conferences		
D39	Miscellaneous		\$144.74
	Kathy Ladr - Member Gifts	\$10.10	
	Alicia Worthington Tacos for Madrigals	\$134.64	
D41	Connecticut Conference Dues		\$475.00
D42	Tolland Association Dues		\$57.00
D51	Missions - Basic Support		\$499.00
D52	Missions - UCC Special Missions		\$132.00
	One Great Hour of Sharing	\$35.00	
	Neighers In Need	\$43.00	
	The Christmas Fund	\$54.00	
D53	Missions - Other Special Missions		\$608.10
	Safenet	\$33.00	
	Dana-Farber Cancer Institute	\$475.00	
	St Jude's Childrens Research Hospital	\$60.00	
	Judith DelBene-Easter Hams	\$15.10	
	Linda Sprage- Turkeys	\$25.00	
	TOTAL DISBURSEMENTS		\$69,934.65

Summary

Total Receipts	\$69,296.60
Total Disbursements	\$69,934.65
Net Operating Gain/Loss	-\$638.05

Checkbook Summary

Balance on Hand (1-1-2019)	\$10,529.88
Plus - Receipts	\$69,296.60
Less - Disbursements	\$69,934.65
Balance on Hand (12-31-2019)	\$9,891.83

Invested Funds Accounts

Premium Passbook Account #48000789

Balance 1-1-2019	\$65,026.43
Deposits	\$1,500.00
Withdrawals	\$10,500.00
Interest Earned 1-1-2019 - 12-31-2019	\$133.70
Balance 12-31-2019	\$56,160.13

Certificate of Deposit Account #1700324230

Balance 1-1-2019	\$25,224.66
Deposits	\$0.00
Withdrawals	\$0.00
Interest Earned 1-1-2019 - 12-31-2019	\$281.55
Balance 12-31-2019	\$25,506.21

2020 Budget

RECEIPTS

Account	Description	2019		2020
		Proposed	Actual	Proposed
R14	Church Utilities	\$0.00	\$0.00	\$0.00
R15	Parish House Utilities	\$0.00	\$0.00	\$0.00
R18	Maintenance - Buildings & Equipment	\$0.00	\$0.00	\$0.00
R19	Maintenance - Grounds	\$0.00	\$0.00	\$0.00
R21	Freewill	\$1,200.00	\$1,622.69	\$1,500.00
R22	Pledges	\$32,562.00	\$32,561.00	\$33,409.00
R23	Contributions	\$1,000.00	\$2,169.35	\$1,800.00
R24	Fund Raising	\$12,000.00	\$14,595.96	\$14,000.00
R25	Checking Account Interest	\$6.00	\$8.85	\$9.00
R26	Transfer of Invested Funds	\$9,687.00	\$10,500.00	\$2,625.00
R27	Memorial Gifts	\$0.00	\$200.00	\$0.00
R28	Living Endowment Gifts	\$0.00	\$0.00	\$0.00
R29	Lighting of the Cross	\$300.00	\$210.00	\$225.00
R30	Community Benevolences	\$0.00	\$0.00	\$0.00
R33	Postage	\$0.00	\$0.00	\$0.00
R34	Music	\$0.00	\$0.00	\$0.00
R36	Youth Group	\$0.00	\$0.00	\$0.00
R37	Summer Conferences	\$0.00	\$0.00	\$0.00
R38	Stewardship	\$0.00	\$0.00	\$0.00
R39	Miscellaneous	\$0.00	\$200.00	\$0.00
R45	Sunday School Offerings	\$0.00	\$0.00	\$0.00
	Sub-Total Receipts	\$56,755.00	\$62,067.85	\$53,568.00
BENEVOLENCE BUDGET				
R51	Basic Support	\$629.00	\$499.00	\$834.00
R52	UCC Special Missions	\$160.00	\$132.00	\$125.00
R53	Other Special Missions	\$150.00	\$58.00	\$75.00
	Capitol Campaign	\$6,747.00	\$6,539.75	\$7,952.00
	Total Receipts	\$64,441.00	\$69,296.60	\$62,554.00

DISBURSEMENTS

D1	Minister's Salary	\$23,801.00	\$15,913.78	\$9,088.00
D2	Substitute Pastors	\$0.00	\$0.00	\$0.00
D3	Travel Expense	\$1,200.00	\$618.95	\$250.00
D4	Book/Study Allowance	\$0.00	\$0.00	\$0.00
D5	Housing Allowance	\$2,251.00	\$10,731.18	\$18,000.00
D6	Professional Expense Reimbursement	\$0.00	\$0.00	\$0.00
D7	Annuity & Family Protection	\$0.00	\$0.00	\$0.00
D8	S/E Tax	\$0.00	\$1,076.88	\$2,000.00
D9	Health Insurance	\$3,750.00	\$2,321.04	\$912.00
D11	Custodial	\$1,500.00	\$1,468.75	\$1,500.00
D13	Organist	\$6,480.00	\$2,775.00	\$4,050.00
D14	Church Utilities	\$4,250.00	\$4,119.06	\$4,500.00
D15	Parish House Utilities	\$4,000.00	\$3,986.95	\$4,250.00
D16	Property Insurance	\$5,250.00	\$6,804.08	\$7,500.00
D17	Employee Insurance	\$500.00	\$406.75	\$450.00
D18	Maintenance - Buildings and Equipment	\$3,500.00	\$8,363.56	\$3,000.00
D19	Maintenance - Grounds	\$2,750.00	\$6,683.00	\$2,500.00
D24	Fund Raising Expenses	\$500.00	\$680.70	\$700.00
D26	Transfer to Invested Funds	\$0.00	\$1,500.00	
D30	Community Benevolences	\$100.00	\$0.00	\$100.00
D31	Worship Supplies	\$150.00	\$180.31	\$200.00
D32	Supplies	\$200.00	\$90.79	\$150.00
D33	Postage	\$0.00	\$0.00	\$0.00
D34	Music	\$0.00	\$0.00	\$0.00
D35	Christian Education	\$250.00	\$0.00	\$100.00
D36	Youth Group	\$0.00	\$0.00	\$0.00
D37	Summer Conferences	\$2,000.00	\$0.00	\$1,000.00
D38	Stewardship	\$0.00	\$0.00	\$0.00
D39	Miscellaneous	\$50.00	\$144.74	\$150.00
D41	Conference Dues	\$500.00	\$475.00	\$500.00
D42	Tolland Association Dues	\$70.00	\$57.00	\$70.00
D43	Conference Delegate Expense	\$0.00	\$0.00	\$0.00
D44	Tolland Association Delegate Expense	\$0.00	\$0.00	\$0.00
D45	Sunday School Offering Gifts	\$0.00	\$0.00	\$0.00
	Sub-Total Disbursements	63,052.00	68,397.52	60,970.00
	BENEVOLENCE BUDGET			
D51	Basic Support	\$629.00	\$499.00	\$834.00
D52	UCC Special Missions	\$160.00	\$132.00	\$125.00
D53	Other Special Missions	\$600.00	\$608.10	\$625.00
	Total Disbursements	64,441.00	69,636.62	62,554.00

Nominating Committee

<u>Position</u>	<u>Candidate</u>	<u>Term Expires</u>
Moderator	Bruce Ladr	1-Feb-21
Clerk	Janice Gowdy	1-Feb-21
Asst. Clerk	Andrew Greaves	1-Feb-21
Treasurer	Don Sanger	1-Feb-21
Ass't Treasurer	Ken May	1-Feb-21
Financial Secretary	Janice Gowdy	1-Feb-21
Asst. Fin Secretary	Claire Richens	1-Feb-21

<u>Boards & Committees</u>				
<u>Name</u>	<u>Member</u>	<u>Term Expires</u>	<u>Member</u>	<u>Term Expires</u>
Trustees	<u>John DelBene</u>	1-Feb-21	Andrew Greaves	1-Feb-22
	Chuck Beebe	1-Feb-21	Sarah R. Greaves	1-Feb-22
Diaconate	<u>Don Sanger</u>	1-Feb-21	Bill Gowdy	1-Feb-22
	<u>Sue Briggs</u>	1-Feb-21	Kathy Ladr	1-Feb-22
	<u>Linda Sprague</u>	1-Feb-21	Peg Ekenbarger	1-Feb-22
Deaconess Emeritus	Claire Richens			
Christian Education	Sarah R. Greaves	1-Feb-21	Judy DelBene	1-Feb-22
	Rebecca Bedford	1-Feb-21	Desiree DelBene	1-Feb-22
Stewardship	<u>Lisa Ostrowski</u>	1-Feb-21	Ann Beebe	1-Feb-22
Missions	<u>Kim Dickson</u>	1-Feb-21	Jan Baeder	1-Feb-22
	Linda Sprague	1-Feb-21	Lisa Ostrowski	1-Feb-22
Nominating	Andrew Greaves	1-Feb-21	Sarah R. Greaves	1-Feb-22
			Chuck Beebe	1-Feb-22
Auditors	<u>Bruce Ladr</u>	1-Feb-21	Bill Gowdy	1-Feb-21
Delegates		1-Feb-21	_____	1-Feb-21
Historian	<u>Sarah R. Greaves</u>	1-Feb-21		
Church Council	Kim Dickson	1-Feb-21		