

Second Congregational Church of Stafford at
West Stafford



2024

Annual Meeting: February 2, 2025
11:00 A. M.
Fellowship Hall

Table of Contents

Call To The Annual Meeting	Page	1
Agenda		2
Minutes of 2024 Annual Meeting		3
Pastor's Report		4
Church Council		4
Church Clerk		5
Trustees		5
Diaconate		6
Christian Education		7
Stewardship		7
Missions		8
Pastoral Search Committee		8
Delegates		8
Historian		8
Auditors		8
Financial Secretary		9
Treasurer		10
2025 Budget		14
Nominating Committee		16

The Second Congregational Church of Stafford
Established in 1764
West Stafford, Connecticut

197 West Stafford Road
Stafford Springs, Conn. 06076
Telephone (860) 684-2336

UNITED CHURCH OF CHRIST

January 19, 2025

The annual meeting of the Second Congregational Church of Stafford will be held on Sunday, February 2th, 2025 at 11:00 in the morning. This date is in compliance with Article XII, section B, 1 a of the constitution.

At the annual meeting we will hear reports of the officers, boards, committees, and delegates. We will elect officers, boards, standing committees, delegates, auditors and historian. We will act on the budget, act on business and petitions legally presented, review the work of the past year and recommend priorities for the coming year.

Respectfully submitted,
Andrew Greaves
Church Clerk

Agenda

Annual Meeting for 2025

11:00 A.M. Call to Order

- I. Reading of the Call
- II. Determination of Quorum
- III. Opening Worship
- IV. Determination of Voting Procedure
- V. Adoption of Minutes of the 2024 Annual Meeting
- V. Adoption of Agenda
- VII. Presentation of Annual Reports:
 - A. Pastor's Report
 - B. Church Council
 - C. Clerk
 - D. Trustees
 - E. Diaconate
 - F. Christian Education
 - G. Stewardship Committee
 - H. Missions Committee
 - I. Pastoral Search Committee
 - J. Delegates
 - K. Historian
 - L. Auditors
 - M. Financial Secretary
 - N. Treasurer
- VIII. Nominating Committee
- IX. Election of Officers, Boards
- X. Adoption of 2025 Budget
- XI. Old Business

Recess - [Diaconate and Trustees will elect their officers if quorums are present. Church Council will elect a secretary, if a quorum is present.]

- XII. New Business
- XIII. Closing Worship

Adjournment

Minutes of 2024 Annual Meeting

The meeting was called to order on February 4th, 2024 by Bruce Ladr at 11 A.M. The Clerk read the call to the meeting. A quorum was established. There were 14 people present. Pastor Bob LaRochelle led us in prayer. A motion was made and seconded by Bill Gowdy and Janice Gowdy that all voting would be done by a show of hands. Motion passed unanimously.

Minutes of the 2023 Annual Meeting were accepted as written. Linda Sprague and Bill Gowdy made the motion and seconded that the minutes be accepted. Motion Passed.

A motion to adopt the agenda was made and seconded by Bill Gowdy and Ken May. Motion passed

Each committee chair was asked to either read their respective reports "as written", if they did wish to read their entire report unless there were noted corrections or additions.

The reports were as follows

Pastors report - as written

Council — as written

Clerk — as written

Trustees — as written

Diaconate — as written with an addition. Sarah announced that they are short-handed this year and are thinking about putting a sign-up sheet out to fill in for vacations and /or sick time or if any extra help is needed throughout the year.

Christian Education — as written

Stewardship — as written

Missions — as written

Pastoral Relations Committee — as written

Historian — no report, but Sarah and Ken added that if there is any interest or a group of members that would like to continue on Reverend Joe Wadsworth's history book that would be an appreciated task.

Treasurer — as written with additions. Ken May announced that in 2023 we did spend more than we took in. We took in \$41,571.82 and we spent \$45,369.74 with a loss of \$3,793.92. Ken said it is projected for 2024 that our deficit will be larger. No money transfers needed to be made but \$4,000 was moved in early 2024 to cover our bills as our insurance payments have been changed from quarterly to annually. The passbook account still continues to grow as it received \$79.34 in interest for the year. Ken plans on moving funds from the passbook account to a CD which will receive a higher interest rate at 5%. The Charles Schwab account which started at \$26,000, ended the year at \$25,915.76 so most of what was lost has been recovered. The 2024 budget was presented as is.

A motion was made and seconded by Janice Gowdy and Bill Gowdy that we accept the Treasurers report and the proposed budget. Motion passed.

Old business — none

Nominating Committee — as written with no changes. Andrew had everyone look to see that we were only able to fill four of the six Diaconate spots. An invitation to volunteer or sign up was asked if we are short-handed some weeks. Andrew also talked about the Safe Conduct Committee and what this committee does. Bruce and Pastor Bob added that these safety processes are required by insurance and a very important piece of what the UCC recommends as well.

Ken May and Bill Gowdy made a motion and seconded to accept the reports. Motion passed.

There was a brief break for the committees to meet and decide their chairperson.

The chairs are as follows

Trustees — Andrew Greaves

Council Moderator — Bruce Ladr

Council Secretary — Kim Dickson

Diaconate — Sarah Roman Greaves

Missions — Linda Sprague

Christian Education — Andrew Greaves

New business — none

The meeting ended at 11:31 A.M. with The Lord's Prayer

Bill Gowdy and Ken May made a motion and seconded to adjourn. Motion passed.

Respectfully submitted

Andrew Greaves

Church Clerk

Pastor's Report

The year 2024 opened quite positively with the Rev. Dr. Robert Larochelle as our fixed term pastor. His one year term began in late September 2023 and was scheduled to end in late September 2024. Bob's enthusiasm as Pastor contributed to the rise in attendance and participation in the spring of 2024.

We enjoyed a year that included our brookside service in June and our Sun Valley service in August with increasing attendance. In late August the congregation voted to accept Rev. Dr. Robert LaRoche as our settled pastor.

In November Pastor Bob entered Hartford Hospital to have hip replacement surgery. This was initially successful, and he was discharged home. However, a couple of days later he developed complications and they proved fatal.

Our thanks go to Sarah Roman Greaves for covering the pulpit during the month of November for Pastor Bob, and then continuing on thru the Christmas Season.

Respectfully submitted,

Ken May - Treasurer

Church Council Report

Church Council had nine meetings over the course of 2024 with the focus of getting the work of our church completed to the best of our collective ability. 2024 was a year of celebration as we all got together to welcome and install Rev. Dr. Robert LaRoche as our settled Pastor in September and a year of sorrow as we learned of his passing on November 4th. Pastor Bob will be missed but not forgotten as we should all remember his enthusiasm, warm personality and welcoming presence.

The Sunday School had a busy and productive year growing to 14 children at one period during 2024. The children participated in interesting weekly classes, movie night, a hike and putting on a Christmas Pageant. We applaud the children and the teachers for their continued attendance.

The Treasurer has made sure our bills were paid and kept up to date. The Trustees had another busy year keeping up with the maintenance on the three buildings and the property. They have kept our lawn equipment in good repair had our boilers inspected and most recently they dealt with a water pump issue that left us without water. Looking ahead food for thought; the parish roof is 24 years into a 25-year life and the parish furnace was installed in 1998 and has needed some repairs done for the last 3 years.

The Diaconate has been busy as well covering the weekly services, making sure the shut ins receive some correspondence and small gifts throughout the year to let them know we are thinking of them. They have also had to deal with a shrinking work force as Sarah has stepped in the role of leading the service and delivering the sermons and other deacons have been either ill or traveling. They have done a fine job of making sure the services run like clockwork. The Missions Committee had another good year thanks to their leadership and the generosity of you the congregation of our little church. The food collections, children's Christmas presents, mittens, hats, scarves and the money collected for Easter Thanksgiving and Christmas meals that were distributed were very much appreciated by those who received them.

This is a brief accounting and highlights of the 2024 Church Council.

Bruce Ladr
Moderator

Church Clerk Report

During 2024 we held Sunday services from January 7th to December 29th. There was no service on January 7th due to a snow storm. We had several special services in 2024 including an Ash Wednesday service with 11 in attendance, a Maundy Thursday service with 16 in attendance, and Christmas Eve service with 37 in attendance. We also had several baptisms which include Sunday baptisms for Caleb Jones (May 12), Devika Miller (July 14), and Ivy Bedford (July 21). We also had a private service for the baptism of Lucena Miller, and another private service for Corinne and Dustin Jones. We had our Sun Valley Service on August 11th. We had our yearly Brookside service on June 16th. Lastly we had the Blessing of the Backpacks on August 25th.

In 2024 we were open 51 of 52 Sunday's with a recorded attendance at 51 services, with an average of 33.2 in attendance. In 2023 we were open 53 Sunday's with an average attendance of 20.3. In 2022 we were open 51 Sundays with an average attendance of 17.

Our church membership as of January 1, 2024 was: 63

Additions:

Affirmation	1	(Rev. Dr. Robert LaRochelle)
Transfer	2	
Inactive to active	0	

Deletions:

Transfer	1	
Death	4	(Dan Irish, George McGinness, Joseph Demars, Dr. Robert LaRochell)
Moved to inactive	1	

As of December 31, 2024 our membership is: 60

Respectfully submitted,
Andrew Greaves
Clerk

Trustees Report

The Trustees worked hard this year to make sure both buildings were kept up with yearly maintenance. We were able to stay within our budget until we had a surprise maintenance cost in December. On Sunday December 15th we had learned we had no water in both of our buildings. Our plumber Joe came out to investigate and learned that our well pump had died. Since he doesn't pull pumps anymore we had Banner Water come replace the pump for us. The initial goal and estimate was to just remove the pump and drop a new one in, but sadly when they looked in the manhole it had nothing to do with our well system. So the following day they located the well and did some excavation. They checked all ground wires, pressure switches etc. and replaced what needed to be replaced. After that they got the materials they installed steel piping underground and conduit, put in a new casing and dropped a submersible pump 200 feet into the ground. They also put a new cover in that area with 4 bolts for easy access if we need work done in the future. Due to the extra work the final cost was an even \$5000.00. Banner Water worked quickly and helped us get the job done at an affordable cost. This bill was paid by our treasurer in January and had to be pulled from invested funds. The other issue's this year with our annual maintenance was our Boiler Inspection Company noticed we had to replace our Safety Relief Valve in the Parish House for our Boiler. Williams fixed this quickly and we were able to pass inspection. We also had to have our outdoor spigot replaced by our plumber Joe.

Besides those issues our yearly maintenance went well with some minor repairs done mostly by church members. We had successful workdays in Spring and Fall using the sign-up sheet method again. Thank you everyone who signed up!

Some changes we had this year:

1. We switched our annual water testing to Banner Water.
2. On the 1st of the year we switched our insurance company from Emery and Webb to Anderson and Krause. Along with this change our Workman's Comp insurance was switched to Hylant, and our boiler inspection was switched from Travelers to a company called BPC.
3. Our fire extinguisher inspector retired so we switched to All State Fire Equipment.
4. Lisa put together a Garden Commission. With the help of a handful of members she got all of the garden beds cleaned up, and looking presentable. She had great ideas to pull invasive species, plant some low maintenance plants, and set us up to have success with grounds maintenance in the future. This whole project came from church member donations, minus our church neighbor Paul doing some backhoe work for \$100.00 to hopefully eliminate our issue with bittersweet.

Plans for this year:

1. Putting together a team to fill in cracks in church parking lot and having it sealed professionally.
2. Maintaining outdoor garden beds with the Garden Commission including removing anything left that is invasive and adding more mulch to areas.
3. Putting together a team to cut up some trees around the barn and in the lower parking lot.
4. Painting The Little Shop door and minor paint touch ups around the two buildings, and staining steps that lead from Parish House up to the Church.

The Trustees have been able to keep costs to a minimum in many areas and are always working with our treasurer on ways to be more cost effective. A big thank you to the trustees Bruce E., Mike Sedor and Tom Hoefle. Tom was able to help out a lot by cutting up a tree that fell in the parking lot, doing numerous plumbing jobs for us among other things over the years. Other thank you's to Tim Sprague for doing our mower, and snowblower maintenance, Ken for mowing big chunks of the lawn around the barn, Lisa, Becky and her mom for making the front of the church look beautiful, and all other church goers who helped with indoor and ground maintenance this year!! It truly is a team effort.

Respectfully submitted,

Andrew Greaves, Board of Trustees, Chair

Diaconate Report

Hello everyone,

Our diaconate has seen a lot of changes over the past year. We have had people begin to volunteer with us, who had never filled the role of deacon before, which is fantastic. Deacons help the worship services run smoothly on Sunday mornings. And so, I would like to thank all of our deacons for volunteering with us. Also, thank you for your flexibility and patience this past year.

Being a deacon is a unique way to serve and play an active role in worship. They are some of the first people our guests see, and can set the tone for if someone feels welcome in our church. A smiling face and friendly "Good morning!" goes a long way to set the tone. If you would ever like to serve in this role, please know you may train with us at any time.

As many of you already know, this may be my last full year on diaconate, and I am already only serving on a half time basis. I will be further along in seminary this time next year. It has been a pleasure!

Sincerely in Christ's peace,

Sarah Roman Greaves
Head Deacon

Christian Education

We had an exciting school year with a lot of growth where we jumped to 11 registered students and ended up at 14, by the end of the school year. It has been a blessing to have so many great kids, and families involved in our classroom and this church. Our nursery has been active just about weekly with two volunteers and one infant. We expect growth in our nursery in the coming year. We were able to get together to do a few things and hope to do a few more this year! On March 15th we had a movie night in the library with 10 kids and 12 adults. We watched Luca, had some snacks, it was a lot of fun!!

On April 28th we carpooled after the service to go on a hike at a place recommended by Michele in Willington called Fenton-Ruby Park. 8 kids and 12 adults attended. It offered a nice safe hike for us to enjoy with plenty of areas to rest. It was a beautiful hike which went in a loop with some side trail options. It had a lot of areas to stop and learn about different landmarks around the loop. We had Children's Sunday was on Sunday June 23rd with a pot luck that followed the service. The kids also got to pet baby goats during Sunday School. Thank you Becky! Sunday School started back up on September 8th with Rally Day. We started 2023 with all of our students returning. We finished off 2024 with a Christmas Pageant. The Sunday School kids and adults involved all did awesome in their roles and we look forward to doing another one in 2025!! We didn't form a Youth Group in 2024, and no students were confirmed. We are looking to form a Confirmation class of 4 students in late 2026, or early 2027. Youth Group will also be discussed in the coming years.

I want to thank Judy for being by my side almost every week. Also to Kathy, and my 3 teacher aides if I needed to call upon you. I want to thank Mitchell and Lydia for all of your help in the younger classroom whenever I needed it. Lastly, I want to thank all of the parents and guardians for really wanting to be involved in our Congregation and wanting to be involved in any events put on by Sunday School. We look forward to another awesome year in and out of the classroom together!!

Andrew, Judy, and Kathy

Stewardship Committee

The Stewardship Committee met in September 2024 to discuss the 2025 Stewardship campaign. Pastor Bob provided us with the Stewardship letter.

54 pledge letters were mailed and distributed at church the first week of November.

Stewardship Sunday was on November 24, 2024.

Pledge Comparison Chart			
	2024	2025	Difference
# of Pledges	18	15	-3
General Fund	19,375	17,540	-1,835
Missions	1,526	1,176	-350
Capital Campaign	3,027	2,900	-127
TOTAL	\$23,928	\$21,616	-\$2312

When comparing to 2024, there is a Total difference of -\$1,835, with 3 fewer pledges.

Once again, we would like to thank everyone who pledged this year, and are grateful for the generosity of our congregation.

Respectfully Submitted,
The Stewardship Committee,
Sarah Greaves, Lisa Ostrowski

Missions Committee

Missions activity began with Easter activities this year. We provided support to the Crystal Lake Food Pantry to provide Easter Dinners to six families in our area. We also provided over two hundred pounds of additional food to their collection.

The fifth Sunday of the month we take a special missions collection for Safenet. This year a total of \$276.00 was donated to Safenet.

In September backpacks containing school supplies were also delivered to Safenet for distribution to the needy in Stafford.

If the fall Thanksgiving meals and Christmas meals were provided to the Crystal Lake Food pantry. Hats, mittens and scarves as well as gently used winter coats were collected for Stafford Social Services as well as Christmas Presents for eight children distributed through Social Services.

Finally, on Christmas Eve, we collected \$107 for the UCC Christmas Fund, which benefits retired Ministers and survivors.

Special thanks go all in our church family for being so generous in their support of these efforts.

Respectfully submitted,
Linda Sprague

Pastoral Search Committee

No Report Presented

Delegates

No Report Presented

Historian

Hello everyone,

This has been a VERY quiet year for the historian. We have not had any requests to see our archives, and were organizing and taking notes earlier this year. A long term project has been to continue the written account of our church's history, first begun by Reverend Joseph Wadsworth.

Over the next year, there is minor organizing and smaller long term projects that I would love to finish up.

Stefan will be training to take over the historian role. Thank you to Stefan!

Signing off,
Sarah Roman Greaves

Auditors

Report to be given at the Annual Meeting.

Financial Secretary

There were 18 pledging units.

The following amounts were received from 01/01/2024 through 12/31/2024:

Pledges:

General Fund-	\$18,598.00
Missions-	\$1255.00
Capital Campaign	\$2885.00
Freewill	\$4586.25
Contributions	\$6305.00
Special Missions	\$383.00 (includes Veterans of the cross, safe net)

In 2024 the Little Shop brought in \$2774.00 bringing the total raised since opening in 2008 to \$30,160.14. In addition, the St Pauly Shed netted \$2095.50 and the rest of the Fund raisers brought in \$6729.93. Memorial gifts were \$715.00. Lighting of the cross \$795.00 and Misc. bottle return, T shirt sales, insurance return and hall use \$201.10, for a grand total of \$47322.78.

Bruce Ladr
Financial Secretary

Treasurer
Receipts

R14	Church Utilities		\$0.00
R15	Parish House Utilities		\$0.00
R16	Property Insurance Refund		\$0.00
R18	Maintenance - Building and Equipment		\$0.00
R19	Maintenance - Grounds		\$0.00
R21	Freewill		\$4,586.25
R22	Pledges		\$18,598.00
R23	Contributions		\$6,309.00
R24	Fund Raising		
	Little Shop	\$2,805.00	
	Holly Bazaar	\$2,749.00	
	St. Pauly Shed	\$1,900.70	
	Duck Race	\$1,826.00	
	Fall Flea Market	\$943.64	
	Spring Flea Market	\$731.88	
	Barn	\$418.41	
	Earth Day	\$30.00	
			\$11,404.63
R25	Checking Account Interest		\$5.13
R26	Invested Funds		\$7,000.00
R27	Memorial Gifts		\$715.00
R28	Living Endowment		\$0.00
R29	Lighting of the Cross		\$795.00
R33	Postage		\$0.00
R36	Youth Group		\$0.00
R37	Summer Conferences		\$0.00

R38	Stewardship		\$0.00
R39	Miscellaneous		
	T-Shirts	\$144.00	
	Use of hall	\$45.00	
	Insurance Refund	\$7.00	
	Bottle Deposit refund	\$5.10	\$201.10
R45	Sunday School Offerings		\$0.00
R51	Missions - Basic Support		\$1,255.00
R52	Missions - UCC Special Missions		\$107.00
R63	Missions - Other Special Missions		\$276.00
CCF	Capitol Campaign Fund		\$2,890.00
	TOTAL RECEIPTS		\$54,142.11

DISBURSEMENTS

D1	Minister's Salary		\$4,750.96
D2	Substitute Pastors		\$1,500.00
D3	Travel Expenses		\$0.00
D4	Books/Study Allowance		\$0.00
D5	Housing Allowance		\$16,767.79
D6	Professional Expense Reimbursement		\$0.00
D7	Annuity and Family Protection		\$6,732.15
D8	Social Security Offset		\$0.00
D9	Health Insurance		\$0.00
D11	Custodian		\$1,500.00
D12	Secretary		\$0.00

D13	Organist		\$0.00
D14	Church Utilities		
	Williams Fuel Oil	\$3,788.65	
	Eversource	\$978.14	
	Banner Water	\$511.89	
	Andrews Organ Service	\$325.00	
	State of Connecticut	\$80.00	
			\$5,683.19
D15	Parish House Utilities		
	Williams Fuel Oil	\$2,299.85	
	Eversource	\$1,379.65	
	Frontier Communications	\$617.61	
	State of Connecticut	\$80.00	
			\$4,377.11
D16	Property Insurance		\$7,263.00
D17	Employee Insurance		\$414.00
D18	Maintenance - Buildings and Equipment		
	SWC Copiers	\$449.00	
	J F Mellet Plumbing	\$306.43	
	Allstate Fire Equipment	\$216.90	
	Kenneth May	\$176.25	
	Tom Hoefle	\$98.84	
			\$1,247.42
D19	Maintenance - Grounds		\$375.00
D24	Fund Raising		
	A. & D. Portable Rentals	\$320.00	
	North Central Health District	\$75.00	
			\$395.00
D26	Invested Funds		\$0.00
D30	Community Benevolences		\$50.00
D31	Worship Supplies		\$0.00
D32	Other Supplies		\$0.00

D33	Postage	\$0.00
D34	Music	\$0.00
D35	Christian Education	\$0.00
D36	Youth Group	\$0.00
D37	Summer Conferences	\$0.00
D38	Stewardship	\$0.00
D39	Miscellaneous	\$177.88
D41	Connecticut Conference Dues	\$0.00
D42	Tolland Association Dues	\$0.00
D43	Connecticut Conference Delegates Expenses	\$0.00
D44	Tolland Association Delegates Expenses	\$0.00
D45	Sunday School Offering Gifts	\$0.00
D51	Missions - Basic Support	\$1,255.00
D52	Missions - UCC Special Missions	\$107.00
D53	Missions - Other Special Missions	\$276.00
CCF	Capitol Campaign Fund	\$0.00
	TOTAL DISBURSEMENTS	\$52,871.50

Summary

Total Receipts	\$54,142.11
Total Disbursements	\$52,871.50
Net Operating Gain/Loss	\$1,270.61

Checkbook Summary

Balance on Hand (1-1-2024)	\$11,792.28
Plus - Receipts	\$54,142.11
Less Disbursements	\$52,871.50
Balance on Hand (12-31-2024)	\$13,062.89

Invested Funds Account

Premium Passbook Account #48000789

Balance 1-1-2024	\$44,451.14
Deposits	
Withdrawals	\$7,000.00
Interest earned 1-1-2024 - 12-31-2024	\$77.69
Balance 12-31-2024	\$37,528.83

Charles Schwab Account #1675-4087

Balance 1-1-2024	\$25,915.76
Deposits	\$0.00
Withdrawals	\$0.00
Gain/Loss 1	\$1,491.81
Balance 12-31-2024	\$27,407.57

2025 Budget
RECEIPTS

Account	Description	2024 Proposed	2024 Actual	2025 Proposed
R14	Church Utilities	\$0.00	\$0.00	\$0.00
R15	Parish House Utilities	\$0.00	\$0.00	\$0.00
R18	Maintenance - Buildings & Equipment	\$0.00	\$0.00	\$0.00
R19	Maintenance - Grounds	\$0.00	\$0.00	\$0.00
R21	Freewill	\$1,500.00	\$4,586.25	\$4,000.00
R22	Pledges	\$19,000.00	\$18,598.00	\$19,000.00
R23	Contributions	\$5,250.00	\$6,309.00	\$7,000.00
R24	Fund Raising	\$10,400.00	\$11,404.63	\$10,000.00
R25	Checking Account Interest	\$10.00	\$5.13	\$10.00
R26	Transfer of Invested Funds	\$15,680.00	\$7,000.00	\$6,340.00
R27	Memorial Gifts	\$0.00	\$715.00	\$800.00
R28	Living Endowment Gifts	\$0.00	\$0.00	\$0.00
R29	Lighting of the Cross	\$800.00	\$795.00	\$800.00
R30	Community Benevolences	\$0.00	\$0.00	\$0.00
R33	Postage	\$0.00	\$0.00	\$0.00
R34	Music	\$0.00	\$0.00	\$0.00
R36	Youth Group	\$0.00	\$0.00	\$0.00
R37	Summer Conferences	\$0.00	\$0.00	\$0.00
R38	Stewardship	\$0.00	\$0.00	\$0.00
R39	Miscellaneous	\$0.00	\$201.10	\$250.00
R45	Sunday School Offerings	\$0.00	\$0.00	\$0.00
	Sub-Total Receipts	\$52,640.00	\$49,614.11	\$48,200.00
R51	Basic Support	\$1,500.00	\$1,255.00	\$1,200.00
R52	UCC Special Missions	\$400.00	\$107.00	\$100.00
R53	Other Special Missions	\$200.00	\$276.00	\$300.00
CCF	Capitol Campaign Fund	\$3,000.00	\$2,890.00	\$3,000.00
	Total Receipts	\$57,740.00	\$54,142.11	\$52,800.00

DISBURSEMENTS

D1	Minister's Salary	\$5,100.00	\$4,750.96	\$2,600.00
D2	Substitute Pastors	\$0.00	\$1,500.00	\$6,500.00
D3	Travel Expense	\$0.00	\$0.00	\$0.00
D4	Book/Study Allowance	\$0.00	\$0.00	\$0.00
D5	Housing Allowance	\$18,000.00	\$16,767.79	\$9,000.00
D6	Professional Expense Reimbursement	\$0.00	\$0.00	\$0.00
D7	Annuity & Family Protection	\$7,500.00	\$6,732.15	\$3,750.00
D8	Social Security	\$0.00	\$0.00	\$0.00
D9	Health Insurance	\$0.00	\$0.00	\$0.00
D11	Custodial	\$1,500.00	\$1,500.00	\$1,500.00
D12	Secretary	\$0.00	\$0.00	\$0.00
D13	Organist	\$0.00	\$0.00	\$0.00
D14	Church Utilities	\$7,000.00	\$5,683.19	\$6,500.00
D15	Parish House Utilities	\$6,000.00	\$4,377.11	\$5,000.00
D16	Insurance	\$7,500.00	\$7,263.00	\$8,000.00
D17	Employee Insurance	\$400.00	\$414.00	\$400.00
D18	Maintenance - Buildings and Equipment	\$800.00	\$1,247.42	\$1,250.00
D19	Maintenance - Grounds	\$800.00	\$375.00	\$5,500.00
D24	Fund Raising Expenses	\$400.00	\$395.00	\$400.00
D26	Transfer to Invested Funds	\$0.00	\$0.00	\$0.00
D30	Community Benevolences	\$0.00	\$59.00	\$0.00
D31	Worship Supplies	\$200.00	\$0.00	\$200.00
D32	Supplies	\$150.00	\$0.00	\$150.00
D33	Postage	\$0.00	\$0.00	\$0.00
D34	Music	\$0.00	\$0.00	\$0.00
D35	Christian Education	\$0.00	\$0.00	\$0.00
D36	Youth Group	\$0.00	\$0.00	\$0.00
D37	Summer Conferences	\$0.00	\$0.00	\$0.00
D38	Stewardship	\$0.00	\$0.00	\$0.00
D39	Miscellaneous	\$0.00	\$177.88	\$0.00
D41	Conference Dues	\$250.00	\$0.00	\$300.00
D42	Tolland Association Dues	\$40.00	\$0.00	\$50.00
D43	Conference Delegate Expense	\$0.00	\$0.00	\$0.00
D44	Tolland Association Delegate Expense	\$0.00	\$0.00	\$0.00
D45	Sunday School Offering Gifts	\$0.00	\$0.00	\$0.00
	Sub-Total Disbursements	\$55,640.00	\$51,242.50	\$51,100.00
D51	Basic Support	\$1,500.00	\$1,255.00	\$1,200.00
D52	UCC Special Missions	\$400.00	\$107.00	\$200.00
D53	Other Special Missions	\$200.00	\$276.00	\$300.00
	Total Disbursements	\$57,740.00	\$52,880.50	\$52,800.00

Nominating Committee

Position	Candidate	Term Expires
Moderator	Bruce Ladr	1-Feb-26
Clerk	Andrew Greaves	1-Feb-26
Assistant Clerk	Kim Dickson	1-Feb-26
Treasurer	Ken May	1-Feb-26
Assistant Treasurer	Sue Briggs	1-Feb-26
Financial Secretary	Bruce Ladr	1-Feb-26
Asst. Financial Secretary	Kim Dickson	1-Feb-25

Boards and Committees

Committee	Member	Term Expires	Member	Term Expires
Trustees	Bruce Ekenbarger	1-Feb-26	Andrew Greaves	1-Feb-27
	Mike Sedor	1-Feb-26	Tom Hoefle	1-Feb-27
Diaconate	Teresa Raymond	1-Feb-26	Sue Briggs	1-Feb-27
	Kathy L./ Sarah G.	1-Feb-26	Peg Ekenbarger	1-Feb-27
	Linda Sprague	1-Feb-26	Becky Wentworth	1-Feb-27
Christian Ed.	Judy DelBene	1-Feb-26	Sue Briggs	1-Feb-27
	Andrew Greaves	1-Feb-26	Michelle Sedor	1-Feb-27
Stewardship	Lisa Ostrowski	1-Feb-26	Andrew Greaves	1-Feb-26
Missions	Judy DelBene	1-Feb-26	Linda Sprague	1-Feb-27
	Kim Dickson	1-Feb-26	Michelle Sedor	1-Feb-27
Nominating	Andrew Greaves	1-Feb-26	Lisa Ostrowski	1-Feb-26
Auditors	Bruce Ladr	1-Feb-26	Rosalie Starvish	1-Feb-26
Safe Conduct	Ruth Benet	1-Feb-26	Sarah R. Greaves	1-Feb-26
	Bruce Ekenbarger	1-Feb-26		
Historian	Sarah R. Greaves	1-Feb-26	Stefan Brazalovich	1-Feb-26
Church Council	Kim Dickson	1-Feb-26		